



Orange County School of the Arts
November 19, 2025 Regular Board Meeting
Open Session Minutes

Call to Order

The meeting was called to order by Board Chair Humphreys at 4:16 pm

A quorum was established with five board members present

Public Comment on Closed Session Agenda Items

No public comments were heard.

Closed Session

The board adjourned to Closed Session at 4:16 pm to discuss the following topics:

- i. Legal Matters
- ii. Student Matters
- iii. Personnel Matters

Assistant Principal of Student Supervision Abbe Levine joined the Closed Session meeting from 4:16 - 4:50 pm

Closed session was adjourned at 4:59 pm

Call to Order for Open Session

Chair Humphreys reconvened the Open Session meeting at 5:10 pm and roll call was taken. The following Board, Executive Management and Administration Members were present:

- o Board Chair Gary Humphreys
- o Board Secretary Jessica Herthel
- o Board Trustee Vince Foley
- o Board Trustee Natalie Odebunmi
- o Board Trustee Paul Satkin
- o President & CEO Teren Shaffer
- o COO Greg Endelman, Ed.D.
- o Assistant Principal of Arts, Maria Lazarova, DMA
- o Assistant Principal of Instruction Kim Lyons, Ph.D.

Pledge of Allegiance

The Pledge of Allegiance was led by Board Chair Humphreys

Reportable Action from Closed Session

- Board Chair Humphreys reported on the following action taken at the October 30, 2025 Board meeting: With a 3 - 1 vote, the Board denied the request to adjust placement on the salary schedule of employee number 301046.
- Board Chair Humphreys reported on the following action taken at the November 19, 2025 Board meeting: The Board unanimously approved the request for an extension of maternity leave of employee number 500301835.

Mission & Core Values

The school's mission and core values were read by President & CEO Teren Shaffer.

Governance

President & CEO Shaffer and the Board of Trustees welcomed recently appointed Trustee Natalie Odebunmi, read her biography, and recessed for a brief reception in her honor from 5:14 to 5:26 p.m.

Public Comment on Open Session Agenda Items and Other Items Within the Jurisdiction of the Board

One public comment was heard:

- OCSA Teacher Jon Sprekelmeyer regarding health class and graduation requirements.

Consent Agenda

With a motion made by Secretary Herthel, seconded by Trustee Foley, the Board unanimously approved the following Consent Agenda items:

- Approval of Minutes - October 30, 2025
- Schedule of Personnel Transactions - Monthly Staffing Update Report
- Field Trips (4)
- 2026 EduAboard Agreement - Cultural Visit to OCSA Scheduled for March 23-27, 2026

Student Report

Junior Class Representatives Elsie Kim and Amanda Muther presented highlights and upcoming activities, including Student Council initiatives to increase visibility through apparel, events, surveys, website enhancements, and social media outreach.

President & CEO's Report

President and CEO Shaffer reported and update on the school and foundation business to include the following highlights, accolades, and achievements:

- **Student recognition:** Lana Lee (IA '25) was selected as a Bank of America Student Leader; completed an eight-week internship; and was named one of four standout leaders among 300+ participants.
- **Student performance opportunity:** IMJ students participated in a master class and performed with Grammy Award-winning trombonist Michael Dease; Yamaha served as season sponsor.
- **College showcase outcomes:** BCD/CMD reported 27 dancers participated; 12 college invitations to apply; and one AMDA scholarship offer.
- **Alumni recognition:** Mike Repper (IM '08) received two Grammy Award nominations for work with the National Philharmonic.
- **Additional alumni achievements:** Ryan Mitchell (PM '18) appeared as a contestant on *The Voice*; Jennifer Choi (VA '24) won First Place in the 2025 Congressional Art Competition, with her work to be displayed in the U.S. Capitol for one year.

Administrator's Report

Assistant Principals Lazarova and Lyons updated the Board of Trustees on the following recognition and programs:

- Visual Arts teacher Nancy Alcala was selected as the *California Charter Schools Association 2026 Hart Vision Regional Teacher of the Year* and will be recognized at the CCSA conference in February 2026; Ms. Alcala has been a member of the OCSA community since 2017.
- EdStudio, a teacher onboarding and professional learning program, was introduced. The curriculum is being developed collaboratively by Teacher Stacie Cruz, Assistant Principal

Lyons, and conservatory directors. The initiative is intended to strengthen conservatory director and teacher professional development.

Public Hearing

The Sufficiency of Instructional Materials for the 2025-26 School Year Public Hearing was opened at 6:00 pm, and closed at 6:01 pm; no public comments were heard.

Committee Reports and Action Items

Operations:

- i. Uniform Complaint Board Policy and Procedures - 1st Read
 1. COO Endelman presented the updated Board policy as a first reading, stating that comments and revisions are welcome prior to consideration for approval at the December 18 Board meeting.
- ii. Board Community Engagement Enhancements
 1. COO Endelman reported that, in collaboration with the Foundation team, the Board of Trustees webpages were enhanced with direct links to the current Board agenda packet and Trustee member pages to further engage the community; he further reported that additional enhancements are forthcoming, including use of CSBA's Gamut platform to streamline access to Board-related information and materials.
- iii. Adoption of Resolution Declaring Sufficiency of Instructional Materials for the 2025-26 School Year
 1. With a motion made by Trustee Satkin, seconded by Trustee Foley, the board unanimously adopted the Resolution Declaring Sufficiency of Instructional Materials for the 2025-26 School Year by a roll call vote.

Finance:

- i. Approval of 2025-26 Recast Budget
 1. Trustee Satkin presented a summary of the November 6, 2025 Finance Committee meeting, including upcoming items for consideration.
 2. With a motion made by Trustee Satkin, seconded by Secretary Herthel, the board unanimously approved the 2025-26 recast budget.

Reports from the Board of Trustees on non-agendized items

- Trustee Odebunmi expressed appreciation to the Board of Trustees and the OCSA community for the warm welcome following her appointment, and stated that OCSA supported her children's academic and artistic development and that she looks forward to giving back in her role as Trustee.
- Trustee Satkin requested that a report on graduation requirements be presented at a future Board meeting.

Next Trustee Meeting and Agenda

Next Board Meeting - Thursday, December 18, 2025

- A reminder of the next board meeting date was provided.

Agenda Requests

- There were no agenda requests.

Meeting Adjourned

- Chair Humphreys adjourned the meeting at 6:11 p.m.